

Regional Director, Southern California



CALIFORNIA
High-Speed Rail Authority





UNIQUE OPPORTUNITY

The California High-Speed Rail Authority (Authority) invites you to join an organization set to deliver California's landmark high-speed passenger rail train system. With the recent appointment of Roelof Van Ark as Chief Executive Officer, the Authority is now expanding its executive management team to deliver the country's first high-speed train system.

CALIFORNIA

California's fabled history has always been about new opportunities and chasing dreams, and the people who make them happen. From the young men who arrived during the Gold Rush to those who looked for a new start during the Depression, and every starry-eyed aspiring actress who heads to Hollywood today, the state has nurtured the dreams of men and women throughout its exciting and varied history.

With an area of 160,000 square miles, California is the third-largest state in the United States and is the most populous state with nearly 39 million residents. Its geography ranges from the Pacific coast to the Sierra Nevada mountain range in the east, to the Mojave desert areas in the southeast and the Redwood-Douglas Fir forests of the northwest. The center of the state is dominated by the Central Valley, one of the most productive agricultural areas in the world. California is the most geographically diverse state in the nation, and contains the highest (Mount Whitney) and lowest (Death Valley) points in the contiguous United States.

California takes its strength from its diversity, and celebrates it. California's immigrant populations lend a flair to the state that you won't find anywhere else. Here, 39% of the population speaks a language other than English at home. On city streets from San Francisco to Los Angeles, you'll hear Spanish, Chinese (Mandarin and Cantonese), Tagalog, Russian, Italian and more.

California's climate is often compared to that of the Mediterranean, due to warm, dry summers, and mild, wet winters. On the coast, average yearly temperatures range between the low 40's and in the high 70's and 80's. Further inland, summers are hot and dry, and at higher altitudes the weather is more typical of a four-season cycle with cold, snowy winters. The contrast is clear in the state's two largest cities, where you'll find very different weather patterns. San Francisco is famous for its fog – especially in the summer, and Los Angeles is known for its consistently sunny, desert-like, coastal climate.

CALIFORNIA HIGH-SPEED RAIL AUTHORITY

Established in 1996, the California High-Speed Rail Authority (Authority) is the state entity responsible for planning, constructing and operating an 800-mile-long high-speed train system serving California's major metropolitan areas. The Authority has a nine-member policy board consisting of five appointed by the governor, two appointed by the Senate Rules Committee, and two appointed by the Speaker of the Assembly.

The Authority has projected a cost of upwards of \$42 billion for phase one of this 800-mile network of trains, which will link California's major cities between San Diego in the south and San Francisco and Sacramento in the north, touching at least two dozen cities under current plans for stations. Voter approval of Proposition 1A on the November 4, 2008 ballot provided \$9 billion





in bond funding for the massive statewide network and \$950 million to finance capital improvements to commuter and intercity rail as well as local transit lines that will connect existing infrastructure to the high-speed train system. State bond funding will provide a critical “down payment” on development and implementation of the high-speed train.

- The Authority recently submitted an application for \$4.7 billion in funds under the American Recovery and Reinvestment Act (ARRA), and was just awarded \$2.25 billion in federal grants.
- The Authority’s preliminary funding strategy calls for \$10 to \$12 billion in private sector financial investment through P3s (Public Private Partnership) and other means.
- The funding strategy also includes \$2 to \$4 billion in local funding, along with \$1 to \$3 billion in cost sharing or other innovative funding sources.

For further information about the California High-Speed Rail Authority, see its web site at:
www.cahighspeedrail.ca.gov

THE POSITION

The Regional Director serves as a member of the Authority’s executive management team and advises and assists the Chief Executive Officer of CHSRA in the implementation of the high-speed train project. The Regional Director is responsible for ensuring the high-speed train project in Southern California continues forward on the planned schedule and budget by developing and maintaining relationships with local residents, policy makers and Authority consultants and by building strategies for communicating with local

advocates to foster their continued involvement and support. The Regional Director will generate innovative ideas, originate action without instruction, and establish goals and priorities in the development of programs.

THE IDEAL CANDIDATE

Serving as a member of the Authority’s executive management team, the ideal candidate is a seasoned transportation professional with a strong background in project management, engineering, and who is technologically savvy. Candidates with a proven track record of strong management, leadership, communication, and political acumen will be favorably considered. The Regional Director will possess a strong team orientation and will be a relationship-builder to engage the appropriate stakeholders as the high-speed rail project moves from planning to construction. A Bachelor’s degree in a relevant field is required.

Other desirable qualifications for the Regional Director include:

- Proven general management abilities; able to direct a region geographically separated from the core corporate office.
- High level of drive and self motivation with a focus on succeeding under challenging conditions.
- A person of unquestionable integrity.
- An experienced administrator who has the proven ability to successfully manage contracts/consultants to meet project deadlines and milestones.
- Outstanding communication skills, both written and verbal; comfortable in presenting before a variety of audiences.





- Ability to productively work with a variety of stakeholders, both internal and external, including the executive management team, Authority staff, local residents, policy makers, and Authority consultants.

COMPENSATION AND BENEFITS

The salary for the Regional Director will be dependent on the qualifications/experience of the successful candidate. As an employee of the State of California, the Regional Director also receives a comprehensive benefit plan including, but not limited to:

Retirement

California Public Employees' Retirement System (PERS) 2% @ 55 Plan; employee contribution required.

Insurance

Health, dental, vision, and life insurance programs provided. Employee contributions may be required depending on programs selected.

Leave Allowance

- Vacation and sick leave benefits provided
- 13 holidays observed

Additional information about benefits available can be viewed at <http://www.dpa.ca.gov/benefits/index.htm>

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

To be considered for this position, please submit a resume and cover letter, including current salary and the names of four work-related references by **Monday, August 2, 2010** directly to:



Executive Search

Stuart Satow

CPS EXECUTIVE SEARCH

241 Lathrop Way

Sacramento, CA 95815

Tel: 916 / 263-1401

Fax: 916 / 561-7205

Email: resumes@cps.ca.gov

CPS web site: www.cps.ca.gov/search

Questions about this outstanding career opportunity may be directed to Stuart Satow at (916) 263-1401.

Following the final filing date, resumes will be reviewed by the consultant. Candidates deemed to best meet the qualifications for this position will be granted preliminary interviews by the consultant. The Authority will then select a group of finalists to participate in formal interviews with the Authority to be scheduled for late August / early September. The Authority anticipates making an appointment to the position in September, following final interviews and the completion of thorough reference and background checks.

